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Connecticut, and a doctorate in higher education

management from the University of Pennsylvania.

DR. VICTORIA FARRIS

an educator, a mother, and an activist. Her research focuses on understanding, from the perspectives of folks of color, what

white people can do to disrupt and dismantle systemic racism, and Victoria has developed a framework for effective allyship that outlines an action-based guide for disrupting racism. Victoria is a dedicated leader and a skilled problem





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# WHERE I'VE BEEN:

# SPEAKING TOPICS

### BUILDING CAPACITY FOR EFFECTIVE SUPERVISION ACROSS DIFFERENCE

Research shows that many professionals of color experience racism and/or microaggressions in the workplace, including from their supervisor.

This interactive workshop provides tangible tools and guidance for being an effective supervisor to staff with different identities.

### FINDING YOUR VOICE: HOW TO USE YOUR MOST POWERFUL TOOL FOR SOCIAL GOOD

Each of us has the power to influence positive change, whether as an activist, leader, or parent, though we don't always feel empowered to do so. This workshop outlines a three step process to begin using your voice to more effectively engage as a change agent and ally.

#### DISRUPTING MICROAGGRESSIONS: WHAT YOU CAN DO TO BE AN EFFECTIVE ACCOMPLICE

In order to effectively disrupt racism, we must first recognize common microaggressions and how racism is manifested. Participants will leave with tangible tools for recognizing and disrupting common stereotypes and microaggressions, and

an appreciation for why it is important to faciltate inclusive spaces on campus.

# TESTIMONIALS

After hearing Victoria speak on social justice concepts three times now, I always walk away more motivated and inspired to be a better human. She is unafraid of the consequences of meaningful allyship and calls you in to fight alongside communities of color. I have learned strategies for capitalizing on discomfort and deeply reflected on my own privileges as a white person.

#### I AS. ASSISTANT DIRECTOR OF RESLIFE I

Dr. Farris created a very open and comfortable room for dialogue. It created authentic conversations among participants and provided awareness and tools to disrupting microaggressions in the workplace.

I VIRTUAL WORKSHOP PARTICIPANT I

## PRICING

Workshops + Virtual Engagements start at

DR. VICTORIA FARRIS

CONSULTANT · SPEAKER · COACH

VICTORIAFARRIS.COM