

Jen Fry & Victoria Farris

SPEAKERS | CONSULTANTS | COACHES



JEN FRY
JEN FRY TALKS



DR. VICTORIA FARRIS
FARRIS CONSULTING

WHO WE'VE WORKED WITH



DevaCurl



JenFryTalks is a social justice education firm who uses conversation to educate and empower those within athletics through an anti-racist lens on issues of race, inclusion, intersectionality, diversity, and equity. We facilitate conversation with small and large groups, athletic departments, athletic teams, staff, administrations, schools, affinity groups, identity groups and much more. We use our antiracist lens to advise on best practices that will create equitable searches, hiring, onboarding practices, methods of retaining staff, retaining student-athletes, supporting student-athletes, staff and coaches, and community building.

Victoria is a native New Yorker on a mission to encourage a more inclusive world. She is a disrupter, a truth teller, a justice seeker, an educator, a mother, and an activist. Her research focuses on understanding, from the perspectives of folks of color, what white people can do to disrupt and dismantle systemic racism, and Victoria has developed a framework for effective allyship that outlines an action-based guide for disrupting racism. She launched Farris Consulting in 2017 with the goal of supporting work spaces to be more inclusive and engaging white folks, and those with white privilege, to disrupt racism and all forms of oppression.

WORK WITH US

Workshops & Webinars

These workshops & trainings are generally at least two hours and are designed to facilitate discussion and learning around topics of race, identity, inclusion, antiracism, power, privilege, and more. Our most popular offering is a foundational workshop geared to build a solid understanding of concepts related to equity and inclusion. Workshops are tailored to meet the needs of each group.

Coaching

We offer one-on-one coaching to support clients in their leadership specifically as it relates to navigating and disrupting racism, being an effective change agent, and building capacity to effectively use their voice.

Consulting

We specialize in supporting institutions and organizations who aspire to be antiracist and/or more inclusive. Specifically we help clients navigate conversations about race, gender, diversity, inclusion, social justice education, power, privilege, and the effects on both those within marginalized, racialized and dominant communities. We consult on issues related to workplace climate, inclusive policy, and effective strategy for building more equitable workspaces.

PACKAGES STARTING AT \$5,000

WHAT OTHERS ARE SAYING

“Jen Fry & Victoria Farris are a phenomenal combo from providing personalized insight, authentic experience sharing and tangible takeaways for any athletic department to implement immediately. They are the standard of how to create an inclusive anti-racists culture in college athletics or any space for that matter.

ASWU President | Willamette University

“Having Jen and Victoria kick off our beginning of the year with our student-athletes and staff was a great way to set the tone for the type of inclusion we want to practice at UNCG. They were engaging & fun while delivering information that can be uncomfortable. They used examples backed up by research and even found information that directly related to our region in Greensboro and North Carolina. This made their presentation even more relevant to our daily conversations.

Associate Athletic Director | UNC Greensboro

For booking information, please email info@victoriafarris.com or click [HERE](#) to check out our website!